

Annual Town Meeting: May 15, 2021
Mill and Main Parking Lot, Sudbury Street, Maynard, MA
Town Moderator Dick Downey

Select Board

Justine St. John Chair
Jeffrey Swanberg, Clerk
Chris DiSilva
Armand Diarbekirian
David Gavin

School Committee

Lydia Clancy, Chair
Mary Brannelly
Bethlyn Houlihan
Natasha Rivera
Jessica Clark

Finance Committee

Ken Estabrook, Chair
Elliot Bruce
Kelly Kane
Jillian Prendergast, Vice Chair
Peter Campbell
Alannah Gustavson
Thomas Black

Town Administrator

Gregory W. Johnson

Town Clerk

Joanna Bilotta-Simone

Town Report Acceptance

MOTION:

Move to approve Article 1, as printed in the warrant,
except the words: “to do or act thereon.”

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Obsolete Equipment, Material

MOTION:

Move to approve Article 2, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Community Preservation Fund Close Out Undesignated Fund Balance

MOTION:

Move to approve Article 3, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Community Preservation Reserve Fund Appropriations Fiscal Year 2021

MOTION:

Move to approve Article 4, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Community Preservation Fund Budget Fiscal Year 2022

MOTION:

Move to approve Article 5, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

**Adopt Massachusetts General Law
Chapter 40, Section 8J**

MOTION:

Move to approve Article 6, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Amend By-Law Chapter 18: Handicapped Parking

MOTION:

Move to approve Article 7, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Authorize Revolving Funds
Per MGL Chapter 44, Section 53E 1/2

MOTION:

To approve Article 8, as printed in the Warrant,
with the following exceptions:

- Remove Line: “Electric Vehicle Charging Station \$20,000”
- Change Total to “\$350,000”
- Remove the words “to do or act thereon.”

PURPOSE OF CHANGE:

The listed Revolving Fund for Electric Vehicle Charging Stations shall be addressed later in Article 14.

OPEN, MAJORITY VOTE

Ambulance Receipts Transfer

MOTION:

Move to approve Article 9, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Golf Course Management Contract Terms Length

MOTION:

Move to approve Article 10, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

OPEN, MAJORITY VOTE

Salary Administration Plan

MOTION:

Move to approve Article 11, as printed in the warrant,
except the words:

“or pass any vote or take any action thereon.”

PURPOSE:

(See Comments & Appendix B in Warrant)

SECRET, MAJORITY VOTE

Town General Fund Budget Fiscal Year 2022

MOTION:

**Move to approve Article as printed in the warrant except with
the following changes:**

- **Add a new line between “Cultural & Recreation” and
“Education - Assabet” to say:
“Education - Maynard \$21,136,261.00”**
- **Remove the words “To do or act thereon”**

Corrected version:

General Government	\$3,535,866
Public Safety	\$5,116,894
Public Works	\$2,152,847
Cultural & Recreation	\$601,344
Education - Maynard	\$21,136,261
Education - Assabet	\$1,250,559
Employee Benefits	\$8,767,577
Debt Service	\$4,181,171
Reserve Fund	\$250,000
Total General Fund Expenses	<u>\$46,992,519</u>

PURPOSE:

(Corrects error in printed Warrant.
See Comments & Appendix A
in Warrant).

SECRET, MAJORITY VOTE



AS the Maynard School Community develops a growth mindset culture focused on continuous improvement, we will collaboratively develop students' social and academic skills, creating an environment where students are empowered to take academic risks and explore interests. As such, our students will have a superior educational experience where they become creative, curious, kind, empathetic, safe, and healthy global citizens.

Inclusive Practices that Support all students

Students will be educated in an inclusive environment that promotes individual growth and success.

Cultural Proficiency

PBIS, Restorative
Practices

Social & Emotional
Learning

UDL in Curriculum
Design

Superior Academic Experience

Students will be provided with varied, practical and relevant learning opportunities to develop important critical thinking, collaborative problem solving and leadership skills.

Academic Pathways

Communication

Curriculum Design

Tiered System of
Supports

Developing Global Citizens

Students will develop a global perspective, understand their place in the world and how they can contribute to making the world a better place.

Career Pathways

Civic Education

College & Career
Readiness

A Foundation of Research Based Best Practices and Data Informed Decision Making



Maynard Public Schools

FY22 Proposed Budget (April 2021)

FY22 District Recommended Budget Goals

- Maintenance of Effort Budget - programming and staffing remain intact
- Allocate resources to:
 - Maintain current programming and staffing
 - Increase student retention

The MPS FY22 Budget Proposals

Article #12

	Amount	Budget Impact	Program Impact
12/16/20	21,829,456	Difference of \$693,195	<ul style="list-style-type: none"> Includes contractual obligations including extra curricular, athletics, professional development, and stipends. Includes support for \$253,000 of Special Education expenses that are unable to be absorbed by Circuit Breaker . Includes the restoration of the positions that would have been eliminated as a result of the FY21 fall budget reduction of \$265,422. Includes \$395,000 in additional positions to address programming and revenue deficits.
2/13/21	21,435,000	Difference of \$298,739	<ul style="list-style-type: none"> Includes contractual obligations including extra curricular, athletics, professional development, and stipends Includes support for \$253,000 of Special Education expenses that are unable to be absorbed by Circuit Breaker. Includes Strategic Improvements addressing revenue and program deficits.
3/30/21	21,136,261	Aligns with the Town recommended amount	<ul style="list-style-type: none"> Aligns with MPS Strategic Plan Supports a Maintenance of Effort budget without anticipated reductions of current staffing or programming Includes all contractual obligations Includes an assistant principal at the Green Meadow School

The MPS FY22 District Budget Request Breakdown

Article #12

Salaries -	\$16,180,590
Instructional Expenses & Utilities -	\$ 1,848,560
Transportation -	\$ 783,200
Special Education OOD Tuition & Transportation -	\$ 2,052,956
Athletics -	\$ 270,955
FY22 Total -	\$21,136,261

General Fund Increase Request Drivers

Salaries - Four unions (with obligatory contractual increases) and all non-union employees

Contract & Instructional Necessities - Food Service, Transportation, Technology Licensing, Professional Development, and all instructional equipment and supplies, including copiers.

Operations - Increased building maintenance and field maintenance requirements for aging buildings and student needs.

Pupil Services - Increases in Out of District Placements, Assessments, IEP Mandates, Psychological Support, and ELL services

The MPS FY22 District Proposed Budget Summary

Article #12

DOE Function	Description	FY19-20 Adopted	FY20-21 Adopted	FY22 Proposed
1000	Administration	\$736,303	\$824,835	\$834,800
2000	Instructional	\$13,532,105	\$14,629,701	\$15,248,382
3000	Other School Services	\$818,100	\$1,286,643	\$1,270,815
4000	Plant Operations & Maintenance	\$4,166,899	\$1,674,028	\$1,654,308
5000	Fixed Costs	\$146,957	\$175,000	\$75,000
9000	Tuitions	\$57,222	\$1,852,552	\$2,052,956
		\$19,457,585	\$20,442,760	\$21,136,261
Group Code	Types of accounts included in this code			
1000	School Committee, Superintendent, Asst. Superintendent, legal expenses, IT (tech & admin)			
2000	SPED Director & staff, IT Director, Instructional Staff, wages for Principals, Teachers, PD,			
	Textbooks, Instructional Supplies			
3000	Nurse wages, Health Services expenses, Transportation (GenEd & SPED), Athletics, Stipends			
4000	Building Expenses (heating, gas, electricity), Custodial Salaries & Supplies, Building &			
	Grounds Maintenance, Tech Infrastructure			
5000	Employee Separation Cost			
9000	Special Education Tuition Payments			

The MPS FY22 District Proposed Budget

Article #12

DOE Function	Description	FY19-20 Adopted	FY20-21 Adopted	FY22 Proposed	DOE Function	Description	FY19-20 Adopted	FY20-21 Adopted	FY22 Proposed
1110	School Committee	\$15,850	\$18,500	\$18,500	3100	Attendance & Parent Liaison	\$3,835	\$7,700	\$7,700
1210	Superintendent	\$418,361	\$464,871	\$474,512	3200	Health Services	\$264,615	\$188,424	\$193,961
1410	Business Office	\$253,798	\$233,150	\$233,440	3300	Student Transportation	\$25,044	\$783,200	\$783,200
1450	IT	\$48,294	\$108,314	\$108,349	3400	Food Service Expense	\$15,000	\$15,000	\$15,000
		\$736,303	\$824,835	\$834,800	3500	Athletics	\$395,340	\$217,957	\$188,586
					3520	Other Student Activities	\$64,266	\$74,362	\$82,369
2110	Curriculum Directors (Supervisory)	\$180,742	\$163,452	\$160,608	3600	School Security	\$50,000	\$0	\$0
2120	Dept Heads (Non-supervisory)	\$66,365	\$99,590	\$77,972			\$818,100	\$1,286,643	\$1,270,815
2130	IT (Leadership)	\$99,826	\$103,549	\$105,500					
2210	School Leadership-Building Principals	\$816,117	\$964,087	\$948,763	4100	Operations & Maintenance	\$92,000	\$25,500	\$25,500
2220	School Curr Leaders /Dept Heads	\$273,465	\$274,506	\$278,598	4110	Custodial Services	\$1,163,831	\$759,742	\$737,208
2250	Non-Instructional Building Technology	\$10,416	\$15,000	\$15,000	4120	Heating of Buildings	\$2,016,992	\$188,000	\$208,000
2300	Instructional	\$250	\$19,790	\$250	4130	Utilities	\$250,990	\$388,000	\$388,000
2305	Classroom Teachers	\$7,912,421	\$8,320,536	\$8,843,895	4210	Maint of Grounds	\$102,536	\$114,600	\$115,400
2310	Specialist Teachers	\$636,718	\$703,087	\$733,883	4220	Maint of Buildings	\$430,000	\$85,000	\$85,000
2315	Instr Coord & Team Leaders (Non-supervisory)	\$15,034	\$30,682	\$31,609	4230	Vehicle & Facility Equip Maint/Fuel	\$10,000	\$4,000	\$4,000
2320	Medical/Therapeutic Services	\$639,873	\$700,047	\$708,113	4400	Networking & Telecommunications	\$90,050	\$88,916	\$70,929
2325	Substitutes	\$218,750	\$235,000	\$286,596	4450	Technology Maint	\$10,500	\$20,271	\$20,271
2330	Para's/Instructional Assistants	\$954,093	\$942,223	\$936,001			\$4,166,899	\$1,674,028	\$1,654,308
2340	Librarians	\$244,261	\$252,233	\$249,954					
2345	Dist Learning/Online Course work	\$11,175	\$7,500	\$7,500	5150	Employee Separation Costs	\$146,957	\$175,000	\$75,000
2351	PD/Leadership Development	\$4,909	\$15,056	\$15,056					
2354	WAGES-EDUCATIONAL STIPENDS	\$24,897	\$39,119	\$54,971	9000	Payment to Other Schools	\$57,222	\$1,852,552	\$2,052,956
2355	PD Substitutes	\$0	\$15,000	\$15,150					
2357	PD Stipends, Providers & Expenses	\$27,335	\$36,526	\$36,556			\$19,457,585	\$20,442,760	\$21,136,261
2410	Textbooks & Related Software/Media Materials	\$34,000	\$66,359	\$66,359					
2415	Other Instructional Materials.	\$31,609	\$18,403	\$28,403		Town Offering			\$21,136,261
2420	Instructional Equipment	\$38,620	\$20,700	\$20,700		Difference			(\$0)
2430	General Supplies	\$88,499	\$109,200	\$109,200					
2440	Other Instructional Services	\$41,369	\$70,940	\$70,940					
2451	Classroom (Lab) Instruct Technology	\$69,824	\$89,500	\$89,500					
2453	Other Instructional Hardware	\$33,768	\$65,772	\$65,772					
2455	Instructional Software	\$50,188	\$57,892	\$67,892					
2710	Guidance	\$714,998	\$849,607	\$871,892					
2720	Testing & Assessment	\$26,155	\$28,628	\$28,628					
2800	Psychological Servies	\$266,428	\$315,717	\$323,122					
		\$13,532,105	\$14,629,701	\$15,248,382					

The MPS FY22 District Proposed Budget

Article #12

Expense	Funding Source	Amount
Green Meadow School Assistant Principal	Restored Position	\$105,000
1.0 Specialist Preschool	Reallocation	\$66,000
Literacy Consultant/Professional Development	COVID Grant - ESSR II	\$60,000
1.0 LPN	COVID Grant - CARES/- ESSR I	\$60,000
1.0 Custodian	COVID Grant - ESSR I	\$50,000
1.0 Grant Mgmnt/accounts receivable	COVID Grant - ESSR I	\$60,000
Intervention team - 8.0 Teacher FTE	COVID Grant - ESSR II	\$528,000

ESSR I	#113	\$143,374	9/30/2022	
ESSR II	#115	\$504,851	9/30/2023	
ESSR III	#TBD	\$1,202,537	9/30/2024	This grant is estimated, but has not officially been awarded

The MPS FY22 District Proposed Budget:
Increase Opportunities

Article #12

Program	Budget Impact	Program Impact	Recommendation for FY22 Budget
Expand Preschool Program	Maintain current funding of \$200,000	<ul style="list-style-type: none"> •Add two additional preschool rooms •Increase program to 5 days 	Develop program expansion plan for FY22
Solar Project	Potential reduction in electricity costs exact amount TBD	<ul style="list-style-type: none"> •Feasibility of project being discussed by the school committee, select board with input from residents. •Increased STEM programming related to solar and green energy K-12 	Unknown at this time

4/15/21	21,136,261	Aligns with the Town recommended amount	<ul style="list-style-type: none">• Aligns with MPS Strategic Plan• Supports a Maintenance of Effort budget without anticipated reductions of current staffing or programming• Includes all contractual obligations• Includes an assistant principal at the Green Meadow School
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Certified Free Cash Appropriation

MOTION:

Move to approve Article 13, as printed in the warrant,
except the words:

“or pass any vote or take any action thereon.”

PURPOSE:

(See Comments in Warrant)

SECRET, MAJORITY VOTE

**Establish Revolving Funds for
Electric Vehicle Charging Stations
per MGL Chapter 44, Section 53E 1/2**

MOTION:

To approve Article 14, as printed in the Warrant,
with the following exceptions:

- Add the words: “and to authorize a total expenditure of \$20,000.00 for said fund.”
- Remove the words: “to do or act thereon.”

PURPOSE OF CHANGE:

This article not only establishes the Revolving Fund but allows the monies raised by fees to be spent on the cost of providing the service.

OPEN, MAJORITY VOTE

Sewer Enterprise Fund Budget Fiscal Year 2022

MOTION:

Move to approve Article 15, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

SECRET, MAJORITY VOTE

Water Enterprise Fund Budget Fiscal Year 2022

MOTION:

Move to approve Article 16, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

SECRET, MAJORITY VOTE

Sewer Retained Earnings

MOTION:

Move to approve Article 17, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

(See Comments in Warrant)

SECRET, MAJORITY VOTE

Well 4A Treatment Plant Borrowing

Article #18

MOTION:

Move that the Town appropriate the sum of \$1,000,000.00 to be expended by the Select Board to procure, purchase and construct equipment necessary for the operation of water treatment and distribution services and to meet said appropriation to authorize the Town Treasurer, with Approval of the Select Board, to borrow \$1,000,000.00 under M.G.L Chapter 44, or any other enabling authority and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

PURPOSE: (See Comments in Warrant)

SECRET, TWO/THIRDS VOTE

Amend Zoning By-Law Section 9.1 Flood Plain District

MOTION:

Move to approve Article 19, as printed in the warrant,
except the words: "to do or act thereon."

PURPOSE:

To update the Flood Plain District section of the Zoning By-Laws
to State and Federal standards allowing residents access to the
Federal Flood Insurance Program.

No changes to the Flood Plain District map.

(See Further Comments in Warrant)

SECRET, TWO THIRDS VOTE

**Amend Zoning By-Law 3.1.2
Marijuana Courier and Delivery Facilities;
And Section 11.0 Marijuana Definitions**

MOTION:

To approve Article 20, as printed in the Warrant,
except the words: "to do or act thereon."

PURPOSE:

To incorporate the State's regulations for Marijuana Delivery into the
Zoning By-Laws.

(See Further Comments in Warrant)

SECRET, TWO THIRDS VOTE